



**Burnham on Crouch  
Primary School**  
Connected to our world

# SCHOOL UNIFORM POLICY

Staff consulted: Autumn 2022

Agreed by SLT: Autumn 2022

Governing Body advised: Autumn 2022

Review Date: Autumn 2025

## **Burnham-on-Crouch Primary School** **School Uniform and Equipment Policy**

### **School Colours: Grey, white and pink**

Our School Uniform and logo are important to us. Together they help us to identify ourselves as a school family promoting a strong, cohesive school identity which supports high standards and expectations in all areas of school life. It promotes harmony between different groups represented in the school, and it enhances security. The Governing Body have decided that all children should wear the uniform and we encourage children to maintain an acceptable standard of clean and tidy dress at all times.

### **Aims and objectives**

At Burnham-on-Crouch Primary School, we believe that a school uniform is important, because it:

- is designed with health and safety in mind
- promotes a sense of pride in the school
- encourages a sense of community and belonging towards the school
- is practical and smart
- identifies the children with the school
- prevents children from coming to school in fashion clothes that could be distracting in class
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money by most parents
- is conducive to good educational practice

To ensure that these aims are realised, the headteacher retains overall responsibility for assessing the appropriateness of individual items of clothing and hair style.

### **Uniform**

Items carrying the school logo are available from 'Yours in Sport' in Maldon High Street or online @ [www.sportgb.co.uk](http://www.sportgb.co.uk) but are not compulsory. All items of uniform are readily available – if parents and carers find any item difficult to obtain, please contact the school. Our uniform has been kept simple to avoid unnecessary expense.

- White blouse, shirt or polo shirt (logo optional)
- Grey skirt or pinafore dress
- Grey trousers or shorts
- Pink checked dress (Summer)
- Mid grey sweatshirt, jumper or cardigan (logo optional)
- White, black or grey ankle or knee high socks
- Grey or black tights
- Black shoes, ankle boots or trainers (visible brand logos or coloured motifs are not acceptable)

N.B. For Health and Safety reason all shoes must have a strap at the back. Fashion plimsolls, mules, open toed sandals or flip flops are not appropriate. In addition shoes must be flat or have very low heels.

Fashion items such as very short skirts, low slung trousers or over the knee socks are not acceptable. As fashions are constantly changing the headteacher will make the final decision as to the suitability of particular items for school wear.

### **P.E.**

- Black shorts
- White tee-shirt (logo optional)
- Trainers for outdoor activities (plimsolls are not suitable for outdoor activities)
- Plimsolls or trainers for indoor activities
- Black or grey jogging bottoms or tracksuit for outdoor PE in Autumn and Winter terms.

### **Swimming**

- One piece swimsuit
- Swimming trunks (beach shorts are not acceptable)
- Swimming hat
- Goggles (optional)
- Verucca sock (if needed)

Swimming hats and verucca socks are available for purchase from the school office.

### **Jewellery**

- Pupils must not wear jewellery to school, unless it is worn for religious or cultural reasons, especially as individuals become very upset if a treasured piece of jewellery goes missing.
- Should a pupil have pierced ears, only small, plain studs should be worn and in order to comply with health and safety regulations. **Pupils must be able to remove these themselves for swimming lessons and all other PE activities.** For this reason we ask that parents only have children's ears pierced during the six week holiday.
- Watches may be worn to school by children in years 3 to 6.

*Please note that the school will be unable to take responsibility for any jewellery or watches that are lost.*

### **Hair**

- Long hair should be tied back with small black, grey or pink hair ties. Decorative hair bands are not acceptable (e.g. flowers, bows etc)
- Boys and girls must secure hair back from the face for all physical activity.
- Extreme hair cuts are not permitted including shaven heads, mohicans and tramlines or other designs. Cornrows or hair worn in accordance with family cultural tradition will be agreed by the headteacher in discussion with the parent/carer.

### **Make Up**

- Make up is not acceptable and any child wearing make up to school will be required to remove it
- Nail varnish should not be worn on nails or toes.
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## **Equipment**

- All necessary pens, pencils, rulers etc are supplied by the school and children are not permitted to bring in their own pencil cases or equipment.
- No knives or sharp blades should be brought into the school in any circumstances
- In the interests of safety, children who walk to and from school alone may bring mobile phones into school. However, these **MUST** be handed to their class teacher at the start of the day. The school is not responsible for phones if lost or damaged at school. If a child is found to have a mobile phone on them during the school day, it will be confiscated and only returned to the child's parent or carer.
- Electronic games are not allowed in school except as an occasional special reward. Parents will be notified in writing if this is the case and parental permission will be requested.
- No medicine should ever be brought to school by a child; with the exception of inhalers or epi-pens.
- No 'swap' cards, unless there has been specific permission given.
- No inappropriate books, videos or magazines
- No money should be brought to school unless for a specific permissible purpose
- Bags to carry equipment and belongings should be of a reasonable size as space in the lockers is limited.

## **Staff code of dress**

All staff including students on placement are required to conform to a smart code of dress (in line with our Staff Dress Code). This should be conducive to the high standards expected of professional educators.

## **The Role of Parents and Carers**

We ask all parents who send their children to our school to support the school uniform policy and this forms an important element of our Home School Agreement. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, that it is clean, in good repair and **labeled with their child's name**.

Staff will closely monitor children to make sure they are in correct uniform. Class teachers will make a phone call home to discuss any breaches of the School Uniform Policy. If the situation doesn't improve they will bring this to the attention of the headteacher.

We are very mindful of the fact that in some cases financial hardship may be the cause of non-compliance with our uniform policy. We wish to engage with our families and offer any support that we can. Our PTA offer good quality used uniform for resale at a minimal charge and their contact details are available from the School Office. Uniform is also available at our termly parent drop in sessions. In addition, Mrs Evans and Mrs Steventon-Kiy are available to offer support and advice.

## **The Role of Governors**

The Governing Body supports the headteacher in implementing the school uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Governors ensure that the school uniform policy helps children to dress appropriately, in clothing that is hard wearing, safe and practical.

## **Racial Equality & Equal Opportunities**

We are committed to ensuring that our school uniform is affordable for all our families and adheres to the Equality Act.

Some religions and beliefs require their adherents to conform to a particular dress code, or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. The school will aim to balance the rights of individual pupils against the best interests of the school community as a whole; it should be possible for most religious requirements to be met within the school uniform policy and the headteacher will liaise with parents in accommodating these.

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform allows for individual sets of circumstances of all groups and individuals regardless of gender, race, sexual orientation, religion or belief or gender reassignment. Our school is committed to creating a positive climate that will enable everyone to work free from discrimination, intimidation or harassment.