

Equality Statement by the Governing Board.

**As a school, we stand in solidarity with all communities in their fight against racism and injustice.**

The past week has been a time of reflection for us as unnecessary national and international tragic incidents remain a continuing pattern that must be addressed.

Burnham-on-Crouch Primary School has a responsibility to educate our children regardless of race, language, culture, disability and background.

When faced with intolerance and historically entrenched racism, our community will strive to represent the alternative. As we witness the social division and deep pain caused by abuse of power and racism, we are committed to being part of that change.

Our school is a community where ALL feel welcome and valued; we respect and value individuality and diversity, and this is strongly written in our Equality Statement. Similarly, we show a genuine a wider commitment to social justice and change for good through our charity work and the school council.

Part of our journey began through working closely with *The Diversity Mark, Learning Workz* team. We have been awarded the Bronze Diversity Mark and our aim is to be awarded Gold this year. This has helped us to take further forward our education role in challenging systemic racism. Our next aspiration is to become one of, if not the first, school centre of excellence for inclusion and diversity nationally.

Not being racist is simply not enough; being actively anti-racist is the only way forward. We are fully committed to making sure that we continue to do better and contribute to the long-term future of positive change.

E Rigler, Chair of Governors on behalf of the governing board